



Early Years ONE Devon

Devon's strategy for Early Years Effectiveness

“ *We believe that every child in Devon should have the best possible start in life and the opportunity to thrive* ”

Devon County Council's Children and Young People's Plan 2019 - 2022

Early Years ONE Devon is the overarching strategy to support early years setting effectiveness in Devon.

Early Years ONE Devon Vision: Devon Early Years and Childcare Service (EYCS) has the highest expectation for the achievement of all children in Devon. We believe this county should be a great place to start out in life, grow up and work; our children deserve the best care and learning opportunities possible. The aspiration is that Devon is one of the best places in England to thrive.

Devon County Council commission Babcock LDP Early Years Consultants (EYC) to work with DCC Early Years Child Care Advisers (EYCA) to provide a holistic approach to drive improvement in outcomes for children. Our **Early Years ONE Devon** strategy supports all Early Years settings to become good or outstanding and ensure they meet the needs of all children. We have a strong focus on disadvantage and want to help everyone to access their right to an education, good quality care, and achieve their full potential.

We will promote a setting effectiveness approach that recognises and supports settings to be responsible for their own improvement

The Key principles of the **Early Years ONE Devon** strategy are:

- To work collaboratively with services across EYCS, Devon County Council (DCC) and Babcock LDP to support a holistic approach and effective partnerships to support setting improvement
- Build leadership capacity across Devon to enable settings to manage their own improvement and identify when they need external support

Devon Early Years and Childcare Service will:

- Always have the interests of children and families as its prime focus
- Work in partnership with all stakeholders i.e. Ofsted, Department for Education (DfE)
- Act openly and with transparency in all matters
- Support and challenge early years settings to improve provision

Early Years ONE Devon Process

- Devon EYCS setting data is collected and analysed at Devon, locality and individual setting level e.g. Early Years Pupil Premium (EYPP), number of funded 2 years olds, OFSTED Inspection outcome
- Termly meetings attended by Early Years Consultants and Early Years and Child Care Advisers are held where setting data (e.g. Ofsted Outcomes, Sufficiency information, Management or Venue changes) and any support provided and progress to date are discussed and where appropriate support is offered to settings.

This may include any of the following:

Early Years Consultant Visits:

- Supporting Two Year Olds
(to evaluate the quality of the practice and provision in meeting the needs of two years olds identifying strengths and priorities).
- Support children with Early Years Pupil Premium
(improving outcomes for our Early Years Pupil Premium (EYPP) children. Focus for development may include supporting early communication and language, emotional wellbeing and the home learning environment).
- New manager or new premises - supporting implementation of the EYFS Learning and Development requirements.

Early Years and Childcare Adviser Visits:

- Safeguarding and welfare requirements
- Leadership and Management (including support for New Managers)
- Financial and sustainability support
- Recruitment and Retention
- Developing your business model
- Pre-Ofsted suitability of new premises visit

Post Ofsted Action Plan (POAP) Visits

Where a setting receives verbal notification of a Requires Improvement or Inadequate judgement from OFSTED they should inform their EYCA and EYC immediately. A joint visit will be undertaken by the EYCA and EYC where appropriate and an action plan developed. This information will be shared at the termly [Early Years ONE Devon](#) meeting to determine progress and future support agreed.

Early Years ONE Devon

The Early Years Consultants are a highly qualified and experienced team of EYFS Leaders and teachers meeting the needs of children from 0-5 years. We have a range of knowledge across the broad EYFS curriculum and an understanding of the unique pedagogical approaches of early years teaching and learning to provide you with the most current thinking and creative approaches to meeting the needs of all children. The Early Years Consultancy team can support settings to develop effective provision through our high-quality and aspirational consultancy, training and professional development services.

Consultant	Contact Details	PVI Setting, School Nursery and FSU Locality Areas	Nursery Chains
Anne Hudson Early Years Team Lead	07921 400927 anne.hudson@babcockinternational.com		
Julie Adams Lead Advisor for Learning and Development	07966 925439 julie.adams@babcockinternational.com	Kingsbridge Dartmouth	Humpty Dumpty
Louise Carter	07968 818193 louise.carter@babcockinternational.com	Exmouth, Crediton Sidmouth South Dartmoor Teign Valley	
Carolyn Huxtable	07704542612 carolyn.huxtable@babcockinternational.com	Barnstaple, Bideford Braunton, Ilfracombe South Molton Chulmleigh	Kiddywinks Tarka Tots
Julie Paddick	07866 701207 julie.paddick@babcockinternational.com	Ottery St Mary Axe Honiton Exeter	Puffins SPL Ottertots
Sally Rice	07522 349794 sally.rice@babcockinternational.com	Torrington, Holsworthy Okehampton Tavistock	Lovacott Nursery / Happy Hares
Tamsin Robertson	07966 925487 tamsin.robertson@babcockinternational.com	Exeter Tiverton Culm Valley	Little Ones Kiddi Caru Nanny Bears
Karen Salter	07966 046059 karen.salter@babcockinternational.com	Clyst Vale, Dawlish Teignmouth	
Sarah Murts	07933 396680 sarah.murts@babcockinternational.com	Totnes, Newton Abbot Woolwell, Ivybridge	Little Orchard Montessori

Early Years ONE Devon

Early Years and Childcare Advisers are an experienced and qualified team who work closely with the EYC team within Babcock. They provide a holistic overview of themes relating to the day to day management and quality of your provision and are responsible for ensuring that all children and families have access to high quality early years and childcare provision that is flexible and affordable. They will support all settings to develop an accessible offer to parents to enable them to take up their full government funding entitlement while supporting settings business planning to assist in long term sustainably. They provide advice and guidance to all new and existing Ofsted registered childcare settings to support them meet a range of areas from registering with Ofsted, Safeguarding, Management to Recruitment and Retention. We acknowledge that the Early Years and Childcare sector is very diverse, therefore, the EYCA team will work closely with a setting to develop tailored timely support in order to improve outcomes for children.

Early Years and Childcare Adviser	Contact Details	PVI Setting, School Nursery and FSU Locality Areas	Early Years and Childcare Chains
Melissa Filby Locality Manager	01392 383000/07969 684711 Melissa.filby@devon.gov.uk	North, Torridge & Mid Devon	
Liz Carroll EYCA	01392 383000/07792 576167 Liz.carroll@devon.gov.uk	Ilfracombe, Barnstaple, Bideford Braunton & Holsworthy	
Pat Harrett EYCA	01392 383000/07969 684659 Pat.harrett@devon.gov.uk	South Molton, Chumleigh & Torrington	
Neil Copland EYCA	01392 383000/07969 684663 Neil.copland@devon.gov.uk	Tiverton, Crediton & Cullompton	
Nikki Phillips Locality Manager	01392 383000/07969 684697 Nikki.phillips@devon.gov.uk	Exeter and East Devon	
Kerry Thorne EYCA	01392 383000/07969 684638 Kerry.thorne@devon.gov.uk	Axminster, Honiton, Sidmouth, Clyst Vale & Ottery St Mary	Little Ones
Nik Wills EYCA	01392 383000/07969 684719 Nik.wills@devon.gov.uk	Exmouth & Exeter Beacon Area	SPL
Alexa Gill EYCA	01392 383000/07837 207749 Alexa.gill@devon.gov.uk	Exeter Central and Westex areas	Puffins, Nanny Bears and Kiddi Caru
Sue Bolt Locality Manager	01392 383000/07969 684718 Sue.bolt@devon.gov.uk	South and West Devon (Tavistock EYCA support)	
Lorna Pitts EYCA	01392 383000/07970 531519 Lorna.pitts@devon.gov.uk	Dartmouth, Totnes & Ivybridge	
Sharon Gehringer EYCA	01392 383000/07969 684558 Sharon.gehringer@devon.gov.uk	Teign Valley, South Dartmoor & Newton Abbot	
Helen Stephenson EYCA	01392 383000/07970 451872 Helen.stephenson@devon.gov.uk	Okehampton, Teignmouth & Dawlish	FISH